



WINTONI GROUP BERHAD  
Registration No: 200701008533 (Company No. 766535-P)  
(Incorporated in Malaysia)

ANTI-BRIBERY & CORRUPTION POLICY

**STAFF DECLARATION**

I, \_\_\_\_\_, hereby declare that I have read and understood Wintoni Group Berhad and its subsidiaries' ('Group') Anti-Bribery and Corruption Policy ('Policy') and the duties and responsibilities required of me in relation to the said Policy.

I will at all times abide by the requirements and provisions stipulated in the said Policy which shall be read together and form part of my employment contract with the Group.

I confirm that in the course of my employment with the Group, I will :-

- a) take a zero-tolerance approach to bribery and corruption practices and observe ethical standards in my company / employment business activities and agree that neither it / I nor any associated person will offer, promise, give, solicit, demand or accept any payments or gifts (as outlined in the Policy) to or from any person (directly or indirectly) for personal interest, favour, benefit or advantage or for the purpose of influencing a business decision;
- b) not engage in any activity, practice, or conduct which shall constitute an offence under the Malaysian Anti-Corruption Commission Act 2009 ('Act') or equivalent laws;
- c) comply with all applicable laws, regulations, and sanctions relating to Anti-Bribery and Corruption including but not limited to the Act, the Malaysian Anti-Corruption Commission (Amendment) Act 2018, or any equivalent laws which my company / I am subject to; and comply with relevant policies and procedures designed to promote and achieve compliance with applicable Anti-Bribery and Corruption laws. I understand that if I am a party to any breach of the said Policy during the term of my employment, then it can be regarded as a major misconduct which may result in disciplinary action, up to and including dismissal against me.

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**Name** :  
**IC No.** :  
**Department** :  
**Designation** :  
**Date** :



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**BUSINESS PARTNER COMPLIANCE VERIFICATION FORM**

**PART 1 – COMPANY INFORMATION**

Company / Agent / Supplier / Vendor Name:

\_\_\_\_\_

Company / Agent Number: \_\_\_\_\_

Address:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Contact Person: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Fax Number: \_\_\_\_\_ Website: \_\_\_\_\_

**PART 2 – COMPLIANCE VERIFICATION**

Through signing this Business Partner Compliance Verification Form, I/We hereby certify that I/We have read, acknowledge and agree to comply to Wintoni Group Berhad and its subsidiaries' ('Group') Anti-Bribery and Corruption Policy ('Policy') which is applicable to all the directors, employees, agents, current or prospective customers, vendors, suppliers, distributors, outsourcing providers, consultants, distributors, outsourcing providers, consultants, joint venture or business partners, contractors, investors, advisers, associates, representatives or anybody who has business relationship with the Group.

\_\_\_\_\_  
*Authorised Signatory*

\_\_\_\_\_  
*Date*

Name : \_\_\_\_\_

NRIC/Passport No. : \_\_\_\_\_

Designation : \_\_\_\_\_